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LUNCH SEMINAR ON IMMIGRATION LAW BEST PRACTICES AND PITFALLS FOR EMPLOYERS

Tuesday, March 17, 2009 – 11:30 AM – 1:30 PM
Fresno Chamber of Commerce
2331 Fresno Street, Fresno

This will be a presentation for employers and business owners about immigration law. Robert Wilkinson, of the law firm of Baker Manock & Jensen, and Lazaro Salazar, of the Law Offices of Lazaro Salazar, will discuss immigration law related to employment, best practices for following immigration law, and enforcement priorities of Immigration and Customs Enforcement (ICE), the Federal agency responsible for enforcing immigration law. Mr. Salazar and Mr. Wilkinson will discuss the potential consequences for employers who are not in compliance with immigration law and what to do if the employer is subject to an investigation or legal action by ICE.

Topics To Be Discussed Include the Following:

- Are you certain your I-9 Forms are in compliance? They may not be. Find out how to know and what you should do if they're not.
- What you can do if you receive a Social Security No-Match letter on one of your employees
- What should an employer do if he finds out that one of his managers has hired undocumented workers?
- What should an employer do if he realizes that his employee does not have work authorization? Can he keep the employee while waiting for work authorization? If the employee cannot produce work authorization, can the employer evict the employee from employer-provided housing?
- What can an employer do if he is subject to service of a search warrant by ICE?
- ICE Investigation Techniques
- What can an employer do to limit his liability? The Walmart model, programs and procedures
- How to avoid discrimination lawsuits
- How to avoid criminal investigation and prosecution

Presenters:

Robert D. Wilkinson: Mr. Wilkinson has extensive experience defending clients in white collar criminal investigations and prosecutions, and representing clients in unfair business practice cases and business and agribusiness litigation. He is AV rated by Martindale Hubbell and is a member of Baker Manock & Jensen, one of the Central Valley's largest law firms. Baker Manock & Jensen is known for its expertise in agriculture, food processing and manufacturing. The firm is comprised of both experienced litigators, such as Mr. Wilkinson, and transactional lawyers.

Lazaro Salazar: Mr. Salazar is an experienced attorney with an emphasis in immigration and naturalization law, and civil litigation. He represents businesses and individuals in all areas of immigration law including obtaining temporary visas and permanent legal status for employees; offering guidance on I-9 documentation and maintenance and advice to companies seeking to avoid employer sanctions.

Free for Chamber Members; \$25 for Non-Members
Lunch Provided - RSVP by March 13 to Shari at shari@lazarosalazarlaw.com
Make checks payable to "Law Offices of Lazaro Salazar"
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